

Department of Mental Health and Addiction Services Southwest Connecticut Mental Health System JOB OPPORTUNITY

<u>Supervising Clinician – SW75440</u>

Community Support Program

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AS NOTED BELOW

Location: F.S. Dubois Center, 780 Summer Street, Stamford, CT

Program/Unit: Community Support Program

Salary: \$81,946 - \$109,949

Shift/Schedule/Hours: 1st shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week

Posting Date: October 3, 2014
Closing Date: October 9, 2014

Duties may include but are not limited to: Schedules, assigns and oversees work of staff within a clinical services team; leads the planning of and ensures the effective delivery of clinical services; assists in developing unit goals and objectives; assists in recruitment, selection, training and development of staff; conducts performance evaluations; determines priorities and plans, coordinates and supervises unit activities; develops relationships with and acts as liaison to other operating units, agencies and outside officials, community representatives and customers; assists in mediating conflict impacting on service recipients; assists in integrating community resources into service planning and delivery; identifies barriers and assists in developing strategies and solutions for improving client care; prepares reports; may assist in developing performance standards; may prospectively review and monitor client care for clients to determine clinical necessity and effectiveness of care; participates in interdisciplinary meetings to promote and ensure adjustment and continuity of client care programs; responds to emergencies; may perform clinical direct care duties as needed; comply with JCAHO, CMS, and the standards of the facility; performs other related duties.

General Experience: Seven (7) years of professional health care experience in a psychiatric setting.

Special Experience: Two (2) years of the General Experience must have been at a lead level responsible for coordinating the work of a unit or team of professionals in a psychiatric setting. **Note:** For state employees the lead level is interpreted to be at the level of a Clinical Social Worker Associate for social work discipline, Head Nurse for the nursing discipline, an Associate Professional Counselor and an Associate Marriage and Family Therapist.

Substitutions Allowed: College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree. A Master's Degree in a health care field related to one of the disciplines in the Special Experience may be substituted for one (1) additional year of the General Experience.

Special Requirement: Must possess, retain and carry valid Connecticut Driver's License. Travel in the community is required. Incumbents in this class must possess and retain a current license as a Clinical Social Worker, a licensed Marital and Family Therapist, a licensed Professional Counselor, or a Registered Nurse in the State of Connecticut.

To be considered for this position:

- <u>DMHAS employees who are lateral transfer candidates</u> (e.g.: Supervising Clinician applying to a Supervising Clinician posting) must submit a completed DMHAS lateral transfer form. Lateral transfer forms received without a position number will not be processed.
- 2) DMHAS employees who are promotional/demotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12) with the position number noted at the bottom of page one.
- 3) All other applicants must complete a State Employment Application for Examination and Employment (CT-HR-12).
 Resumes and Curriculum Vitae may be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Southwest Connecticut Mental Health System Human Resources Department, 97 Middle Street, Bridgeport CT 06604 Fax: (203) 579-6315

Email: SWCMHS.recruit@ct.gov

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and DMHAS are equal opportunity/affirmative action employers. Women, minorities, persons with disabilities and those in recovery are encouraged to apply.